The Rosary Catholic Primary School

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UNIFORM POLICY

"Jesus Christ, son of Mary, Son of God, is the centre of the Rosary community where we live, love and learn together"

Based on the values and principles of the UN Convention on the Rights of the Child.

2026 – 2027

Review: September 2027

Our school is committed to the UN convention on the rights of the child. This policy reflects the following articles;
Article 2 – Non-discrimination
Article 3 – Best interests of the child

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Head Teacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible to no more than 3 items. We ask for the logo to be present on either the jumper/cardigan and PE top. Parents can purchased a school top with a logo but this is not compulsory, plain white tops are allowed.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler. The school polo shirt is the only optional branded item.

- We do not have different uniform requirements for different year groups
- We do not have different uniform requirements for extra- curricular activities. Children wear their PE kit for sports activities and the school provides a football kit when there is a competition.
- We provide pre-loved uniform for parents throughout the year.
- We do not make frequent changes to uniform specifications and thus minimising the financial impact on parents of any changes
- We will always consult with parents and pupils on any proposed significant changes to the uniform policy and will carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- One jumper or cardigan with the school logo.
- Expectations for PE and swimming kit (Blue t shirt with school logo and navy shorts or jogging bottoms)
- Expectations for jewellery and hairstyles (taking into account the requirement described above to avoiddiscrimination in line with the Equality Act 2010)
- Black school shoes in the style of a shoe.

4.2 Where to purchase it

- Uniform can be purchased from school
- Information about second-hand uniform, for example:
    - Access to pre-loved uniform with all items sold at £1:00.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days)while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing theschool (if required)

Pupils are also expected to contact Head Teacher if they want to request an amendment to the uniform policyin relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that everyitem is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Head Teacher if they want to request an amendment to the uniformpolicy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely andreasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the school Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniformpolicy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to costand value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by Head Teacher. At every review, it will be approved by the fullGoverning.

7. Links to other policies

This policy is linked to our:

- Behaviour for Learning policy
- Equality policy statement
- Complaints policy